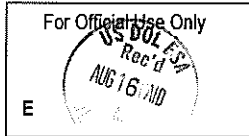


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>11/31</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Kurt</u> <u>Freeman</u> P.O. Box, Bldg., Room No., if any Street <u>1310 East Sedgley Ave</u> City <u>Philadelphia</u> State <u>Pennsylvania</u> ZIP Code + 4 <u>19134</u>	4. Name, file number, and address of labor organization. Name <u>GCC/IBT Local 14-M</u> Labor Organization File Number <u>023-547</u> P.O. Box, Building and Room Number, if any Street <u>1310 East Sedgley Ave</u> City <u>Philadelphia</u> State <u>Pennsylvania</u> ZIP Code + 4 <u>19134</u>
5. Position in labor organization. <u>President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Kurt Freeman</u>	On <u>8/12/05</u> Date	<u>215-533-9262</u> Telephone Number

Name of Person Filing Kurt Freeman

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name O'Donnell, Schwartz & Anderson, P.C.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1900 L Street N.W.

City Washington

State District of Columbia ZIP Code + 4 20036

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Attorney

11.b. Approximate dollar value of such dealing.

\$411,244

12.a. Nature of interest held or income received.

Mr Freeman is a member of the GCIU General Board. As a Board member attending the 2004 Convention, he had dinner on October 6, 2004 with the GCIU attorney

12.b. Amount.

\$70

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name unknown

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

unknown

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

During the course of 2004, I had meals with employers of employees represented by the GCC. I cannot recall who paid for the meal or the cost of my share of the meal, if paid for by the vendor.

12.b. Amount.

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name The Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe BLVD

City Carol Stream

State Illinois ZIP Code + 4 60188

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

participating local in benefit fund

11.b. Approximate dollar value of such dealing.

\$1,854,528

12.a. Nature of interest held or income received.

Mr. Freeman, as a Trustee, received reimbursement for air fare, travel, lodging and meals, lawfully incurred in attending Trustee meetings.

12.b. Amount.

\$5,806

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name PIMCO

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 840 Newport Center Drive

City Newport Beach

State California

ZIP Code + 4 92660

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe BLVD

City Carol Stream

State Illinois

ZIP Code + 4 60188

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$385,439

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$50

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Capital Gurdian Trust

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 21 S Clark Street

City Chicago

State Illinois ZIP Code + 4 60657

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe Blvd.

City Carol Stream

State Illinois ZIP Code + 4 60188

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$282,585

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$64

Name of Person Filing Kurt Freeman

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Delaware Investment Advisors

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street One Commerce Square

City Philadelphia

State Pennsylvania

ZIP Code + 4 19103

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe Blvd

City Carol Stream

State Illinois

ZIP Code + 4 60188

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$501,533

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$50

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Reams Assest Management

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 227 Washington Street

City Columbus

State Indiana ZIP Code + 4 47202

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe Blvd

City Carol Stream

State Illinois ZIP Code + 4 60188

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$322,946

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$95

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Northern Quantitive Advisors

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 181 W Madison

City Chicago

State Illinois ZIP Code + 4 60602

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe Blvd

City Carol Stream

State Illinois ZIP Code + 4 60188

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$148,881

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$67

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Chartwell Investment Partners

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1235 Weatlake Drive

City Berwyn

State Pennsylvania ZIP Code + 4 19312

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 455 Kehoe Blvd

City Carol Stream

State Illinois ZIP Code + 4 60188

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$192,966

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$62

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Faye Sarofim & Co

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street Two Houston Center

City Houston

State Texas

ZIP Code + 4 77010

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Inter-Local Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., If any

Street 455 Kehoe Blvd

City Carol Stream

State Illinois

ZIP Code + 4 60188

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$302,274

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

\$106

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name GCIU Supplementa Retirement and Disability F

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1900 L Street NW

City Washington

State District of Columbia ZIP Code + 4 20036-5085

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

participating local in benefit fund

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Mr. Freeman, as a Trustee, received reimbursement for air fare, travel, lodging and meals, lawfully incurred in attending Trustee meetings.

12.b. Amount.

\$2,313

Name of Person Filing Kurt Freeman

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name DePrince, Race & Zollo, Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 201 South Orange Ave., Suite 850

City Orlando

State Florida

ZIP Code + 4 32801

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name GCIU Supplemental Ret and Disability Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1900 L Street NW

City Washington

State District of Columbia

ZIP Code + 4 20036-5085

11.a. Nature of such dealing.

investment manager

11.b. Approximate dollar value of such dealing.

\$361,445

12.a. Nature of interest held or income received.

dinner at trustee meeting

12.b. Amount.

Name of Person Filing Kurt Freeman

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Intern Foundation of Employee Benefit Plans

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 18700 W. Bluemund Road

City Brookfield

State Wisconsin ZIP Code + 4 53008

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

\$7342 Value of travel, hotel and per diem reimbursement for February 2004 education planning meeting, March and July 2004 Board/Committee meetings.

\$191 Value of hosted events in conjunction with above meetings

12.b. Amount.

\$7,533